



## CALL FOR APPLICATIONS

N°000015 AAC/ASSA-AC/EFO-CCAA of 30 JUL 2025 for the selection of twenty (20) students with a view to obtaining a Bachelor's degree in Air Navigation and Aerodrome Services Operations (ESNAA).

As part of its support for the sustainable development of the air transport industry, the Cameroon Civil Aviation Authority Training School (EFO-CCAA) in partnership with the National Advanced School of Engineering of Yaoundé (NASEY) of the University of Yaoundé 1, and the Central African Air Navigation Safety Agency (ASSA-AC), are launching the first batch of the Bachelor's degree program in Air Navigation and Aerodrome Services Operations for secondary school graduates who aspire to a career in the Civil Aviation Authorities and in the operational services of domestic or international airports.

This training program is open to all nationalities.

Graduates of this high-level technical and practical training program, of a three (03) year total duration, will be qualified to simultaneously occupy the following positions:

- AFIS Officer (Aerodrome Flight Information Service);
- AIM Officer (Aeronautical Information Management);
- Aerodrome Operations Technician; and
- All other related activities.

The ESNAA training program is led by experienced instructors from the aviation industry (pilots, aeronautical engineers, and aircraft mechanics), lecturers from the National Advanced School of Engineering of Yaoundé (NASEY) and other academics in the relevant fields.

Classes will begin in **November 2025** and will run for three (03) years at the Cameroon Civil Aviation Authority Training School (EFO-CCAA), located at the entrance of Yaoundé Nsimalen International Airport, and at the premises of the National Advanced School of Engineering of Yaoundé (NASEY). Professional internships will be carried out regularly in companies within the aviation sector.

### a) REQUIRED PROFILE

- Have a general baccalaureate (C or D); or





- Have a technical baccalaureate (E, F1, F2, F3, or F4); or
- Have a GCE Advanced Level in Science; and
- Have a good written and spoken command of French and/or English.
- Be at most 28 years as at December 31, 2025.

## b) SELECTION PROCEDURE

**First stage:** submission of applications to the Civil Aviation Authorities (CAA) of each state and ASSA-AC;

**Second stage:** Pre-selection of ten (10) candidates, according to the internal procedure of each CAA with the assistance of ASSA-AC.

**Third Stage:** Psychotechnical tests and online oral interviews in English and French for shortlisted candidates organised by EFO-CCAA in collaboration with ASSA-AC;

**Fourth Stage:** Publication of the final list of admitted candidates.

## c) APPLICATION FILE

The registration form is available on the website <https://efo-ccaa.com/bachelor/> and all the documents listed below must be attached to this form when submitting the applications as indicated in **point d)**:

- A motivation letter addressed to the **Director of the Cameroon Civil Aviation Authority (CCAA) Training School**;
- A certified true copy of birth certificate;
- A copy of a valid identity document (passport or National Identity Card);
- A medical certificate issued within the last three (03) months;
- A copy of the required diploma;
- A certificate or document authenticating the required diploma;
- A criminal record extract dated within the last three (03) months or an equivalent document;
- Two colour 4x4 photos on a white background;
- The payment receipt of twenty-five thousand (25,000) FCFA representing the application processing fee. These fees are paid to each CAA against issuance of a receipt.



#### d) DEADLINE AND SUBMISSION LOCATIONS FOR APPLICATIONS

Application files must be physically submitted at the ANAC headquarters in each member State or online at the following addresses:

- For Cameroon: [training.school@ccaa.aero](mailto:training.school@ccaa.aero) ;
- For Central Africa: [atazimexin@gmail.com](mailto:atazimexin@gmail.com) ;
- For Congo: [concours@anaccongo.cg](mailto:concours@anaccongo.cg) ;
- For Gabon: [patricia.levama@anac-gabon.com](mailto:patricia.levama@anac-gabon.com) ;
- For Equatorial Guinea: [santiagoyooyo333@gmail.com](mailto:santiagoyooyo333@gmail.com) ;
- For Chad: [chefcabinetdg@adac.td](mailto:chefcabinetdg@adac.td) ;

With a copy to ASSA-AC at « [sofassaac@gmail.com](mailto:sofassaac@gmail.com) ».

Candidates from non-CEMAC countries must submit their applications directly online to the EFO- CCAA adress « [training.school@ccaa.aero](mailto:training.school@ccaa.aero) ».

The deadline for application submission is **August 22, 2025**.

#### **NB:**

- ***Incomplete, non-compliant or late applications will not be reviewed;***
- ***Only pre-selected candidates, whose names will be published, will be admitted to undergo the psychotechnical tests and oral examination.***

#### e) DATE AND VENUE OF COMPETITIVE EXAMINATION

The psychotechnical tests and oral selection interviews will be conducted online from **September 8 to 10, 2025**.

#### f) EXAMINATION SCHEDULE

The tests will take place according to the schedule below:

| DATES             | TESTS                 | DURATION               |
|-------------------|-----------------------|------------------------|
| 15 September 2025 | Psychotechnical tests | 9:00 a.m. - 12:00 p.m. |
| 16 September 2025 | Oral examinations     | 9:00 a.m. - 4:00 p.m.  |
| 17 September 2025 |                       |                        |





### g) TUITION FEES

The tuition fees for the training program are set at **two million (2,000,000) CFA francs per year.**

### h) ASSA-AC SCHOLARSHIP

The two (02) best candidates admitted per CEMAC Member State (Cameroon, Central African Republic, Congo, Gabon, Equatorial Guinea and Chad) will receive a scholarship from ASSA-AC covering tuition fees and a monthly living allowance for the entire duration of the training program.

### i) USEFUL CONTACTS

For further information, please contact us by e-mail at [training.school@ccaa.aero](mailto:training.school@ccaa.aero) / [sofassaac@gmail.com](mailto:sofassaac@gmail.com) or by telephone at the following numbers:

- Education Department - EFO-CCAA: **(+237) 691027356**
- Training Focal Point – EFO-CCAA **(+237) 656770774**
- ASSA-AC Training Organisation Department: **(+237) 699332281**

THE DIRECTOR OF THE NATIONAL  
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THE DIRECTOR OF THE CENTRAL  
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THE DIRECTOR GENERAL OF THE  
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